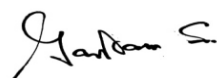# Areas for improvement and actions to be taken
Hiralal Bhakat College
Academic Year: 2019-'20

Based on the feedback analysis from employees in the college, several areas for improvement have been identified across different aspects of the institution. Here are the key areas for improvement and corresponding action plans:

Areas for improvement	Actions to be taken
➤ Enhance teaching methodologies to promote active learning and student engagement ➤ Enhancements in accessibility features, such as ramps and elevators ➤ More professional development opportunities ➤ Upgrade facilities such as libraries, laboratories, and recreational spaces ➤ Enhance interdisciplinary collaboration and networking among departments ➤ More transparency in decision-making and policy implementation ➤ Strengthen connections with alumni through networking opportunities, mentorship programs and alumni events ➤ Improve maintenance and cleanliness standards across campus	➤ Provide access to digital libraries and resources ➤ Allocate budget and resources to explore opportunities and to create more green spaces and recreational areas on campus ➤ Facilitate cross-departmental collaboration through networking events, seminars, and joint research projects ➤ Conduct a comprehensive accessibility audit to identify and address any deficiencies in infrastructure ➤ Engage with students, faculty, alumni, and other stakeholders in regular discussions and forums to understand their needs and concerns better ➤ Develop a comprehensive professional development program to address employees' skill development needs ➤ Establish a system for continuous monitoring and review of the implemented actions to ensure effectiveness and make necessary adjustments

By addressing these areas for improvement and implementing the corresponding action plans, the college can enhance its overall performance, stakeholder satisfaction, and institutional effectiveness. Regular monitoring and evaluation of progress will be essential to ensure the success and sustainability of these initiatives over time.

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